Date: 03/06/19 Associated with MC-MA Revision: 02

POLICY

INTEGRATED QUALITY AND ENVIRONMENT

Grupo Acideka

Unico

INTEGRATED QUALITY AND ENVIRONMENT POLICY

ÚNICO COAGULANTES UNIVERSALES, SL, a leading **national and international** organization within the sector of the **manufacture and commercialization of chemical products for the waste and drinking water treatment**, focuses on the Integrated Management System for Quality and Environment as a way to organize your business life, basing it on both its orientation towards customers and their goods and services, and based on the **continuous improvement** of the Management, service performance, environmental protection and the satisfaction of our stakeholders.

Therefore, the Direction declares that the Management System is based on objectives and in itself a strategic and priority Objective for the company, based on:

- Quality is a main aspect in the desire to maintain a competitive position within the market; and it is achieved by planning, executing, reviewing and improving the Management System, to prevent possible mistakes, and directing our activity towards the **satisfaction of all our stakeholders** through its personalization and direct interaction.
- It is the responsibility of the entire organization to meet the needs and requirements set by our stakeholders, complying with the **legal**, **regulatory and other requirements** related to service and environmental management and / or that the organization subscribes to.
- All our staff is highly qualified in the sector and the success of our organization and the improvement of environmental management require the participation and collaboration of all of them, so **motivation**, **training and communication** within the company is considered essential.
- The **risks associated evaluation** with our activity is a central task of our Management System and it is an organization objective to carry out a correct assessment of them, drawing up action plans to fight them, all contributing to our **commitment and support with strategic direction**.
- In order to promote safe conduct for the environment in the activities carried out, all the relevant information will be provided to all interested parties. We will also promote the **awareness** of our employees, as well as **communication** both with our workers and with subcontractors so that they are participants in our policy and in our obligations acquired with quality and environmental management. All the existing **information** on the environmental aspects inherent to their work will be provided to the workers, as well as the **necessary training** on the means and measures to adopt for their correct prevention.
- Environmental impacts reduction generated by our activity is the central task of our environmental protection policy and it is the objective of the organization to carry out a correct management of waste, improving the systems of elimination, treatment and final disposal of these, contributing all this to our commitment to protect and prevent the environment.
- Quality and Environmental Management direct us to pay the utmost attention to technological evolution and the organization undertakes to **progressively include environmental considerations** in all the decisions it adopts, whenever technologically possible, acquiring adequate, modern production equipment. , and with the safety measures that protect the workers and are more suitable and respectful with the environment.
- The objective of this Policy is to consolidate this reality by **continuously improving** the result of our environmental behaviour at work, service and attention to the requirements of our stakeholders within a good prevention of occupational risks.

The Quality and Environmental Management Policy is communicated to all those who work for the organization or on its behalf, and it is available to the public and our stakeholders.

D. José María Gómez de Pablos g 3 of June of 2019

